



PARTNERSHIP FOR PUBLIC SERVICE

EFFECTIVE GOVERNMENT FOR THE AMERICAN PEOPLE

CYBERSECURITY TALENT INITIATIVE | ENDORSEMENT FORM

BASIC INFORMATION

Candidate's name _____

Reference's first name _____ Middle initial _____ Last name _____

Current organization _____ Current position/title _____

Email address (required) _____ Phone number (required) _____

Nature of relationship with applicant: Professional Academic Other _____

May we contact you regarding this applicant? Yes No

ASSESSMENT GRID

Based on your experience, please rate the applicant relative to his/her peer group on a scale of 1 – 5, with 1 being below average, 2 being average, 3 being very good (well above average), 4 being excellent (in the top 10 percent of students in his or her peer group), 5 being outstanding (in the top 5 percent of students in his/her peer group).

TECHNICAL QUALIFICATIONS:

How well does the applicant...

1 2 3 4 5 Unable to Assess

Demonstrate an interest in understanding computer anatomy, networks, data and the internet.

Display general understanding of programming and software concepts in testing and development of security systems and applications.

Showcase familiarity with software accreditation and security architecture, either through relevant experience or by holding one or more certifications in this field.

Demonstrate understanding of best practices regarding policies, governance, strategies and standards in cybersecurity industry and/or research.

Exhibit strong understanding of cybersecurity fundamentals, for example, threat analysis, risk assessment, incident response, network monitoring, defense, operations, and programming.

Demonstrate understanding of computer engineering and information technology basics, for example, architecture, administration and management of operating systems, virtualization software, and web applications.

LEADERSHIP QUALITIES:

How well does the applicant...

	1	2	3	4	5	Unable to Assess
Demonstrate initiative by proactively seeking out high-impact projects and assignments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Focus on results and objectives, and encourage others to do the same.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engage and work collaboratively with others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Acknowledge the value of others' views and actions, respecting disparate opinions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adapt to changing circumstances with positivity and optimism.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrate systems thinking and an innate curiosity for solving puzzles and connecting the dots.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identify key issues/challenges and offer solutions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall, I (select one):

- Do not recommend this applicant
- Recommend this applicant with reservations
- Recommend this applicant
- Enthusiastically recommend this applicant

Additional Comments:

E-mail this form directly to info@cybertalentinitiative.org by 11:59pm EST on October 18, 2019.

Applications without an endorsement form will not be considered complete.

Electronic Signature

For Office Use Only:

TQ:

LQ:

R: